



**Agenda for KSU Council Meeting**  
King's Students' Union 2022-2023  
Sunday March 19th, 2023 at 10am ADT  
The Boardroom

**Voting members present:**

President - Natalia Tola  
Communications Vice President - Sara MacCallum  
Student Life Vice President - Kaitlyn MacNeill  
Financial Vice President - Kerri Lawrence  
External Vice President - Terra Carter  
Arts Representative - Cece Leckie  
Residence Representative – Mckenzy Flowers

**Non-voting members present:**

Chair - Raeesa Alibhai  
Scribe - Ellie Anderson

**Voting Members Absent:**

Day Student Representative - Victor Grandy  
Board of Governors Representative - *Vacant*  
Board of Governors Representative - *Vacant*  
Member at Large - *Vacant*  
Science Representative – *Vacant*  
Journalism Representative - *Vacant*

***Called to order at 10:08 AM ADT.***

***The Chair recognised that the meeting took place on unceded, traditional Mi'kmaq territory.***

**1. Adoption of Agenda**

Kerri Lawrence motioned to defer Agenda Item 5.3 and table it until another meeting, as he had hoped to speak with the CRO prior to giving them their honorarium.

Kerri also proposed a motion to amend prior council minutes.

Terra Carter offered context: they were misgendered in previous minutes, as they were referred to as she/her, not their pronouns which are they/them.

Raeesa Alibhai said that we can verbally do that in 6. New Business.

Natalia Tola proposed a motion to approve all hiring committees by executive members.

Raeesa said that this can also be done later and for time being, the only action is to table Action Item 5.3.

*Agenda was adopted.*

## **2. Approval of Minutes**

2.1. Approval of Minutes from Council March 5th, 2023

*Minutes were approved.*

## **3. Oral reports of the councillors**

Cece Leckie gave an update about the petition regarding student mail. Cece works at the Alex Hall front desk. The university is now redirecting the mail route to the A&A front desk. The petition worked and the students are happy. She also went to the community meeting where the Final Report of the Independent Review was released this week. There was not a lot to report about that. She thinks the response from students was clearly not positive, but also not really upset about anything that happened. Other than that, there is not a lot to report besides the big thing that happened this week.

Mckenzy Flowers said that the water heating issue in the dorms was fixed. Facilities said that there was no issue but the water temperature is fine now. Mckenzy has also been speaking with Sam from the King's Food Security Initiatives about getting pots, pans, and spices for the dorm kitchens.

Natalia was also talking with the KFSI and may get a little bit of funding for a new initiative.

## **4. Reports of the Executive Committee (attached)**

4.1 Report of the President

*Presented by Natalia Tola*

This has been a very tough week. Many council members, including Natalia, attended the meeting about the report. There was a lot leading up to it, including meetings before its release. She signed an NDA, so she can't say a whole lot, but King's is looking to hire an

individual to help people. It is hard to explain the position shortly, so she contextualized it with a hypothetical situation. If someone reported to Jordan that their boundaries were disrupted in some way, Jordan follows the process and helps them access resources and mental health support. But what happens to the person who was reported? The person in this new position will make sure they have educational resources and keep their distance from the student who reported. They will support these individuals and help them continue to grow and learn. The person hired will work with King's, St. Mary's, and Mount St. Vincent and there will be a hiring committee. Anyone can be reported, a student or staff, living on or off campus. Students do not feel safe or comfortable, and at the meeting, they brought up concerns about hiring committees. There is going to be a Don hiring committee with Natalia and Terra, who has been a Don for 3 years. They have seen some scary stuff first-hand, unfortunately, and they have good experience helping students. Natalia is also working with Spencer's House. They are looking for money and it's so hard to get provincial funding. She is working with Dalhousie Mutual Aid, which focuses on housing, food security, and all-encompassing advocacy. They are rallying on March 21. They are working on getting permissions and contacting Dal security. This is a fairly new organization, so this is something to look into. She and the union want students to know that conversations about consent and sexual assault are ongoing issues. We are welcoming any conversations about it. It is the very least we can do when something so terrible is happening in a place so close to students. In terms of her work with international students, the initiatives she worked on are now permanent. Conversations about tuition differentials will happen twice a year, one at the beginning of each semester. There will be workshops to help students learn about bursaries and grants available to them. Also, people from the FYP office came and spoke to her. They asked the KSU to work more aggressively to promote FYP. They did not elaborate so she does not know what they want the union to do specifically.

Cece asked who she spoke with.

Natalia said the director of FYP.

Terra asked if it was Daniel Brandes.

Natalia said yes.

Kerri asked why he spoke with her.

Natalia said it has to do with enrollment.

Terra wanted clarity that there were no specifications.

Natalia said there were absolutely no specifications, and no email. It was just put it out there.

Kerri said that she can speak to that more in his report.

#### 4.2 Report of the Student Life Vice-President

*Presented by Kaitlyn MacNeill*

Kaitlyn said that she looked over the Wayne Hankey situation report. She met with a committee and with Daniel Brandes. The university is working on enrollment initiatives and wants to promote FYP and O-Week more. She will also be working with the Health Coordinator to give out soup kits, which have ingredients in mason jars. These are for all students. They also did this around Christmas time, but there was not much hype then because most people were leaving. But they want to give all of the jars away this time. Tonight is the second to last FYP Sunday, so if anyone wants to come out, that would be appreciated.

#### 4.3 Report of the Financial Vice-President

*Presented by Kerri Lawrence*

Kerri did not have a paper report, as she has been a mess recently and is trying to get one course done this semester, which is taking up a lot of time. What everyone has said about the Wayne Hankey report sums it up. Kerri had nothing unique to add other than looking forward to seeing how the KSU can work with King's to support students. The KSU can also work independently, even protecting students from the university. We are working on scheduling the General Meeting, probably sometime in the first week of April. If councillors have questions about the annual general meeting, please come into the office and ask. Kerri is doing budget consultation, and working on drafting a budget, which he will bring to the next council meeting. Everyone can take a look at that and if students, exec, or councillors have any thoughts about what you want the budget to look like, please come and talk to me. The budget should reflect the needs and desires of students. For Councilor Appreciation, everyone please send your availability so we can appreciate your time and commitment. She is working on the KSU accounts and cannot say what the union's state of affairs is financially. This is going to come up in the annual general meeting. Due to internal and external issues, the union was unable to keep the books up to date. He is working with a bookkeeper, but the last time the books were updated was 2017. This is bad, as the KSU is a registered business and needs to publish reports and balance the budget, and is a non-profit so it is not good if we can't balance books, and we have to balance taxes. Kerri will meet with the bookkeeper again tonight. There are no accurate financial issues to report, but the KSU is not in dire straits financially and has a surplus from society money from COVID. She would like to stay on and work over the summer to get these books up to date. Usually two execs stay on over the summer to help with O-Week. Kerri did work over the summer as the second exec last year, but is looking to stay on in a third position to focus only on books. Money can be reallocated from budget surplus lines to this because she has to work this summer. Hopefully we can show these books at the next GM, and transparency is key because we do not want to

commit fraud. If anyone has questions about this, please bring them up. And congratulations on the mail petition. The KSU didn't even submit it to the university, the administration just saw it and changed the policy. It is a nice tangible reminder of what we as students can do if we stand in solidarity.

Natalia said that the AGM can be difficult to navigate if someone has not done it before. The most difficult part is that if quorum is lost, the meeting has to stop. It is good to convince friends to go and be present, because it means we have to postpone agenda items if we can't meet quorum. It can be a bit long, so you can talk to your friends about how long they can be there. Bringing some kind of fidget to keep focus helps, because many people get distracted or do their own thing.

Kerri said that people could bring a puzzle table, which would be exciting.

Natalia said that this is a good lesson about student activism. King's is a really small school, so it doesn't matter what initiatives students advocate for, the administration has to listen because they can't avoid you. If you push for something and it's coherent and the university should agree to it, there is a 90-100% chance they will go for it. There is so much power in a small group of people coming together at King's. It may seem like something tiny, but there is a lot of positive feedback. Her final point was that keeping our books has to be done otherwise it is not transparent for students. Kerri's job would be benefiting the students. They need to know where their money is going and this is a problem that has been going on for the last 5 years.

Kerri said that it is written in the bylaws that the FVP must deliver a presentation on the budget and financial affairs of the union by every GM. The financial year ends in April. There is also the enrollment issue. It's not bad, but it's not great. The university is not seeing the number of early registrants that they usually see. The numbers are not as high as they would like, especially for the smallest university in the country, this makes a big difference. It is not on the KSU to promote FYP for the university, but we also have a stake in this because the number of students enrolled affects the budget. The university faced a deficit and a rough couple of years. COVID did this to everyone. The admin wants more people enrolled also because the university is non-profit, and they have to balance the books. They are facing a deficit, and if they continue to, they will have to take out a loan, putting further weight on the university for the future. But we are not in any crisis mode yet.

Cece thought this year showed the highest enrollment ever.

Natalia clarified that it is the highest since COVID.

Kerri agreed yes. There are 970 enrolled students this year, with 127 registered as part-time and 843 as full-time. Last year there were 968 students, 101 part-time and 867 full-time. There is a significant increase in the number of part time students. We as a union should figure out what this indicates to us as students and how we can support

students further.

Natalia said that the university is looking at massive recruitment for international students. International students are required to be full time in Canada and suffer from high fees, which is why King's is looking into them. She wants to see why people are dropping out of FYP, and how King's can help. If anyone has any insights on this, she would love to hear about it because the enrollment office is freaking out.

Kerri thanked everyone for their patience, as this report was very long.

#### 4.4 Report of the External Vice-President

*Presented by Terra Carter*

Terra said that this is their 4th or 5th day on the job.

Kerri said that this is their 5th.

Terra said 5, look at that. They have been having fun sifting through the EVP email and bookmarking things to work on. They were also present for the reading of the report. The floor was opened to the media and students, who mainly asked about training for the Dons. They wrote a statement with Natalia, Kaitlyn, Kerri, and Sara, that will go out later. There are no external things to report. They got an invitation via email to attend a talk about how women of color have been overlooked in agroecology. The panelists are two women of color and will talk about trailblazing in their communities.

Natalia said that this has been a really hard week and that Terra is doing well.

Terra said that it was better than their last first day, when King's closed for COVID.

#### 4.5 Report of the Communications Vice-President

*Presented by Sara MacCallum*

Sara said that it is also technically Day 5 for her, but it has been longer with changeover meetings and training with Aidan and Cam. Her first office hours were on Wednesday. She is promoting office hours and worked on the statement. She is getting documents together and looking forward to the spring General Meeting and Bylaw Review Committee.

### **5. Action Items**

5.1 BIRT that the King's Students' Union publish the attached statement regarding the release of the Final Report of the Independent Review of Accusations of Sexual

Assault Against Dr. Wayne Hankey on March 15th.

*Moved by Terra Carter.*

*Seconded by Natalia Tola.*

Terra said that they have been working with the executive to create this statement. They started on Thursday and ended yesterday. They did not read all of it because it is three pages long, so they chose some excerpts. Trigger Warning, as there are heavy mentions of sexual assault and harassment. No one is obligated to stay, please leave the room if you need to.

“Dear King’s Community,

On March 15th at 11:30am, the University of King’s College released The Final Report of the Independent Review of Accusations of Sexual Assault Against Dr. Wayne Hankey. Members of the Kings’ Students’ Union were present to read the report and attend President Lahey’s address regarding the report that afternoon.

Firstly, we, the King’s Students’ Union, stand in solidarity with the victims and promise to support and advocate for anyone who is a victim of sexual assault to the best of our ability. We are available to support anyone who is a victim of sexual assault, past, present or future. We commit ourselves to whatever work necessary to ensure the upholding of the recommendations given to President Lahey as a result of the independent review.

We demand that King's work to discover if any of the individuals who sat on the 1991 internal committee, tasked with investigating the reports of Hankey’s wrongdoing from the Dioceses of Prince Edward Island and Nova Scotia, are still in active roles on campus. If so, we further demand that mandatory sexual violence training be given to them, so that their understanding of consent moves beyond both individuals being the legal age of consent, especially if they believe consent training to be a form of indoctrination. Furthermore, we demand they be removed from any and all positions where they have direct influence over first year students, chiefly the Foundation Year Program, until such time as they have received enough education in the matters of consent and sexual violence in relation to student/professor relationships.

In relation to the concerns listed above, there were many questions raised at President Lahey’s address around sexualized violence training for Dons and Patrol. Given the numerous student concerns, we demand that the Residence and Housing teams conduct thorough reviews of their current staff and student staff, and that the departments create a forum for anonymous feedback in partnership with the King’s Students’ Union for current and former students to express complaints about the culture in these groups, and/or complaints about specific individuals that may or may not have been previously reported. We demand that this be done before the hiring of the Dons and Patrol for the 2023/24 year.

If you wish to come forward to speak to the Union about their prior actions and role during Hankey’s time in the King’s community, please contact our Coordinator, Cameron

Pye, at [coordinator@ksu.ca](mailto:coordinator@ksu.ca) or phone 902-429-3399.

The King's Students' Union is here for all of you. If you have questions, concerns, or wish to access resources but don't know where to go, contact the External VP, Terra Carter, at [externalvp@ksu.ca](mailto:externalvp@ksu.ca) for help.

Yours in solidarity,  
The King's Students' Union"

*Motion passed.*

5.2 BIRT the Union donate \$100 from the Community Fund budget line to Gender Affirming Care Nova Scotia.

*Moved by Kerri Lawrence.*

*Seconded by Terra Carter.*

Kerri forgot to email the report on Gender Affirming Care Nova Scotia. There is still money in the Community Fund. Previously, they donated to two different groups. They divided \$200 into two halves, one going to the Turkish Society of Nova Scotia, and the other to Islamic Relief Canada, a Canadian organization that the union has donated to in the past. Kerri is currently working on reports on future and past donations, something that was discussed in past council meetings. Cam has been working on the report for Gender Affirming Care Nova Scotia and it is done. Raphael Lemkin was the man who coined the term genocide. The Lemkin institute recognized the US and UK's general treatment of trans people as genocide. The petition based on a Parliamentary bill to codify trans protection laws, which was mentioned in previous council meetings, met the required number of signatures well in advance of the deadline. It will be brought to the floor. She is proposing to donate to local Gender Affirming Care specifically on the basis that the union tries to focus our efforts on the local community or keep efforts local. We have to remember where we stand in regard to these things, as Canada is experiencing the same issues. Either Nova Scotia or Halifax has the highest capita of trans and nonbinary people living here, but there is no accessible infrastructure for gender-affirming care. The union has the power to influence this locally.

*Motion passed.*

5.3 BIRT the CRO receive \$262.50 of their Honorarium, for duties in the winter semester having been performed.

*Moved by Kerri Lawrence.*

*Seconded by*

5.4 BIRT HOSTSoc receive \$95 in contingent funding for their Conference, taking place



March 25th, 2023.

*Moved by Kerri Lawrence.*

*Seconded by Natalia Tola.*

Kerri said that the HOSTSoc is hosting their conference on March 25th. The Early Modern Studies Society and the Contemporary Studies Society held theirs already. There will be student involvement. The society is announcing that its journal is launching in a couple of months or in September. The request breakdown is in the email, and the budget is about \$73. They requested \$95 as contingent funding. They will use the money mainly for snacks. This amount is on par with other requests.

*Motion passed.*

5.5 BIRT the UKing's Literary Society receive \$99.42 in noncontingent funding for their event on the Ides of March.

*Moved by Kerri Lawrence.*

*Seconded by Natalia Tola.*

Kerri said that he was unable to convene the Finance Committee to receive the request before the event. Happy stab a Senator Day. Happy stab Caesar Day.

*Motion passed.*

5.6 BIRT the King's Film Society receive \$37.95 in contingent funding for their Oscars Screening event.

*Moved by Kerri Lawrence.*

*Seconded by Terra Carter.*

Kerri said that there is a breakdown of costs attached. This money is mainly for snacks. There was a good turnout, and it is a community event which she thinks is neat.

*Motion passed.*

## **6. New Business**

### 6.1 Upcoming councillor and exec availability

Sara said that she put this in the agenda in reference to an email Kerri sent about Councillor Appreciation. She can send out a Doodle Poll for getting together to appreciate the councillors.

Kerri thanked the councillors for being here. This is a volunteer position for them, and the executive really appreciates that. Being involved in the community and student government right now with low engagement can be a lot of work mentally and emotionally especially with what they had to deal with in the past 1-2 years. The executive wants to make them feel appreciated. We are also looking at trying to host an emergency council at some point this week. This is related to the referendum they would like to propose for Galley Funding. It will be a referendum, because it has to happen by the end of the term. A student needs to bring forward a motion to council and  $\frac{3}{4}$  of council has to approve it for it to go forward. Kerri wants to do it this week. It will be a 15 minute emergency council. Then we can move on to General Meeting stuff.

Cece asked what the referendum was for.

Kerri said that it would be about a temporary increase in the Galley levy. The union took out loans during COVID to keep the Wardy and Galley afloat. They can repay the loans to pay them off, which would mean an increase and then a drop. There will be a \$5 increase, dropping to \$1 after that. They will keep the levy up to date with inflation. This is not ideal, as it is putting the burden of keeping these businesses alive on students. Kerri wants to look at the levies we have right now. He will sit down with the Watch board publishers and reevaluate their levy that was set when they still did print issues. They will look to see if they can drop that down a bit. That was a long response, does it answer your question?

Cece said yes.

*Kerri brought forward a motion.*

"BIRT that all prior minutes be amended to change any usage of she/her pronouns in reference to Terra Carter to they/them."

Ellie said that when Sara emailed her to let her know of the issue, she went back and revised the minutes. She sent them all to Sara. She thanked them for letting her know. She said that she tries to use they/them for people whose pronouns she does not know, but she made a mistake this time. All of the previous minutes have been revised and all of the minutes moving forward will have the correct pronouns.

Kerri said that since the minutes were revised, the motion should be changed to adopt the adjusted minutes.

"BIRT to adopt last minutes to refer to Terra Carter as 'they/them' where they are originally referred to as 'she/her.'"

*Moved by Kerri Lawrence.*

*Seconded by Terra Carter.*

*Motion passed.*

Raesa asked if there were any more motions.

*Natalia brought forward a motion.*

“BIRT that council approve all the hiring committees for the positions of Chair, O-Week coordinators, and Scribe.”

*Moved by Natalia Tola.*

Kerri asked if there were names brought forward for those who will sit on hiring committees.

Natalia said that she would elaborate after the motion was seconded.

Raesa repeated, “BIRT that council approve all the hiring committees for the positions of Chair, O-Week coordinators, and Scribe.

*Moved by Natalia Tola.*

*Seconded by Kerri Lawrence.*

Natalia listed off who will sit on the hiring committees for the Scribe, Chair, (3 union members, the current chair, and the President), and O-Week coordinators, (the current Chair, SLVP, and 3 union members). It will be made clear in the future what this will look like. The hiring committees will speak with the candidates. The Scribe and O-Week positions allow people to get involved with the KSU without executive responsibility. She spoke about this before, but she is looking to hire first or second year students for these positions. This is a priority going forward in these positions, as well as prioritizing trauma-informed hires for O-Week or those seeking to learn. O-Week is prime time to introduce students to the culture of consent and change we’re trying to foster. They have contact with young students. She wants to give everyone as much time as possible to prepare for those meetings.

Ellie asked Natalia to repeat who will sit on the hiring committee for the Scribe position, as she had missed it.

Natalia said that it will be the current CVP, 3 union members, and the last CVP. People are welcome to go into different committees if they feel more interested in those, but some can’t change.

“BIRT that council approve all the hiring committees for the positions of Chair, O-Week coordinators, and Scribe.

*Moved by Natalia Tola.*

*Seconded by Kerri Lawrence.*

*Motion passed.*

Kerri asked if anyone had any further business, questions, concerns, or wild thoughts.

*Kerri Lawrence motioned to adjourn.*

*Seconded by Natalia Tola.*

**Meeting Adjourned at 11:06 AM ADT.**