



Agenda for KSU Emergency Council Meeting

King's Students' Union 2022-2023

Saturday April 15, 2023 at 12:30pm ADT

Zoom

Voting members present:

President - Natalia Tola

Communications Vice President - Sara MacCallum

Financial Vice President - Kerri Lawrence

External Vice President - Terra Carter

Student Life Vice President - Kaitlyn MacNeill

Non-voting members present:

Chair - Raesa Alibhai

Scribe - Ellie Anderson

Daniel Wesser

Gabrielle Drapeau

Voting Members Absent:

Board of Governors Representative - *Vacant*

Board of Governors Representative - *Vacant*

Day Student Representative - Victor Grandy

Arts Representative - Cece Leckie

Residence Representative – Mckenzy Flowers

Member at Large - *Vacant*

Science Representative – *Vacant*

Journalism Representative - *Vacant*

Call to order at 12:38 PM ADT.

Recognition of unceded Mi'kmaq territory.

Raesa: We are all on Zoom, so some people might not be in Mi'kma'ki or another territory. If anyone would like to recognize the land they are on, please do so.

1. Adoption of Agenda

Terra: Action Item 3.9 does not say "Moved by Terra Carter" at the bottom. I wanted to add that. It's my fault, I didn't add it. Sorry about that.

Raesa: We'll vote to adopt the agenda with the amendment to have Action Item 3.9 moved by Terra Carter. You can raise your hand on camera or in the chat.



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Agenda was adopted.

2. Approval of Minutes

2.1 Approval of Minutes from Council April 2nd, 2023.

Minutes were adopted.

3. Action Items

3.1 BIRT the Chair receive \$850 of their Honorarium, for duties in the winter semester having been performed in full.

Moved by Kerri Lawrence

Seconded by Kaitlyn MacNeill

Raesa: Natalia, you will need to read this because the motion is about me.

Natalia: My computer is broken, so I'm using a friend's laptop and I'm calling in on a phone. I can't access the agenda right now.

Raesa: It's all good. I'll put the Action Item in the chat so you can read it.

Natalia read the motion aloud.

Raesa: Kerri, would you like to motivate it?

Kerri: This is the 15th of April, and we've reached the end of the term with Raesa as Chair. She has completed all her duties associated with her term as Chair. We should release the honorarium so she can be paid.

Raesa: Natalia can you read it again so everyone can vote? Oh, you're muted.

Natalia: Can everyone hear me? Ok great.

Natalia read the motion aloud.

Motion passed.



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3.2 BIRT the Scribe receive \$400 of their Honorarium, for duties in the winter semester having been performed in full.

Moved by Kerri Lawrence

Seconded by Terra Carter

Kerri: Again, it's the 15th of April. This is the end of the term with Ellie as Scribe. Her duties have been performed in full and done well. Raesa, I didn't say that for your motivation, but you did a good job. I would like for that to be recognized and honoured with an honorarium.

Motion passed.

3.3 BIRT the DRO be paid \$___ for completing the duties of the CRO during the Galley referendum in the absence of a CRO.

Moved by Kerri Lawrence

Seconded by Natalia Tola

Kerri: Due to the fact that we had an unexpected and unusually scheduled by-election and referendum at the end of the term, in a chaotic and short timeframe, this came after the CRO's term ended. In the bylaws it states that if the CRO is unable or unwilling to complete their duties, a DRO will be appointed. This makes sense as the CRO completed their term and submitted a report. There is no formal or technical recognition in the bylaws for what the DRO should be paid for, but they have done the identical duties of CRO in the same way the CRO is expected to. They coordinate one election per term at a minimum. So the DRO ought to be paid \$525, the equivalent of half of the CRO honorarium, or what they receive in one semester.

Raesa: Kerri, can you confirm that the number is \$525?

Kerri: Yes.

3.3 BIRT the DRO be paid \$525 for completing the duties of the CRO during the Galley referendum in the absence of a CRO.

Moved by Kerri Lawrence

Seconded by Natalia Tola

Motion passed.



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3.4 BIRT Daniel Wesser be hired as Chair of the King's Students Union, as recommended by the Chair Hiring Committee.

Moved by Natalia Tola

Seconded by Sara MacCallum

Natalia: Last week, we had the hiring committee for Chair. We had the chance to meet Daniel and learn why he wants this position. He has a great enthusiasm for learning, which is great to bring to the position. He has experience chairing previous meetings and advocacy groups, and is a suitable candidate. There will need to be a lot of training, but we love learning at the KSU, so I am very excited about that.

Terra: This is a mandatory piece of disclosure: I want to make sure that it's known before the council votes on this. Daniel is my partner. That's a thing I want people to be aware of. We have had conversations about this and the fact that there will be no bias, and therefore not siding with me on things because of that. He will likely side against me honestly. If anyone has concerns about biases now and in the future, please come forward to talk about it. You can go to the President or Cam to talk about this. The Chair is usually the person, but obviously you can't do this here. I wanted to be clear about the fact that we are dating, and have had conversations about boundaries. This might be messy at some points, but we are open to conversations and questions required for this to feel comfortable.

Raesa: Thanks for mentioning this.

Natalia: Likewise.

Kerri: Likewise, I am abstaining from the vote. Daniel is my roommate and this counts as a financial conflict of interest, on the basis of the rent getting paid. I am formally abstaining. If anyone is concerned about this close connection, please do the same as Terra said.

Natalia: Will you take meetings or go to council together?

Raesa: Was that for Terra?

Natalia: For both Terra and Daniel, if either of you have answers on that.

Terra: I didn't hear the question.



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Natalia: Will you take meetings together for council if we hold online meetings? What would it look like?

Kerri: Personally, I want you to separate, on the basis that the Chair is the Chair.

Terra: That's why we're taking the meeting separately now.

Kerri: So sorry, I realized something. I want to amend this motion to change its wording by replacing "hired" with "appointed." Technically the positions of Chair, Scribe, etcetera, are honorarium based and therefore are not employees at the union.

Raesa: I am trying to think about how to go about this because we already adopted the agenda.

Kerri: Could I propose this as a sub-motion to amend the motion? Strike and replace something?

Sara: We have fixed things after meetings before, but those are in the minutes. I am not sure what I was thinking of makes sense.

Kerri: This could be part of what this discussion period is for, to propose formal amendments. My understanding is that with a motion, that can be done as a change.

Daniel: Robert's Rules allow for amendments under a main motion. It is a pretty standard thing.

Raesa: Can you repeat that? I didn't hear what you said.

Daniel: Robert's Rules allow for amendments under a main motion. This can be part of the debate rather than the original agenda.

Raesa: We will do them separately as we go down. We'll change it with the Scribe motion etcetera.

BIRT that all of the positions of the Scribe and Chair be appointed positions and not hired positions.

Moved by Kerri Lawrence

Seconded by Kaitlyn MacNeill



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Motion passed.

3.4 Daniel Wesser be appointed as Chair of the King's Students Union, as recommended by the Chair Hiring Committee.

Moved by Natalia Tola

Seconded by Sara MacCallum

Motion passed.

3.5 BIRT Eva Eusanio be appointed as Scribe of the King's Students Union, as recommended by the Scribe Hiring Committee.

Moved by Sara MacCallum

Seconded by Terra Carter

Sara: There were two applicants this year. We did the interviews last week. The hiring committee decided that Eva was our best candidate for the position. She has experience in scribing and transcription. She seems enthusiastic about and committed to the role. We would like to offer her the position of Scribe for next year.

Motion passed.

Raesa: Kerri, can I clarify with you that the O-Week Coordinators are hired and not appointed?

Kerri: Technically the position is appointed, despite using the term "hiring committee." All positions are appointed by council or elected, depending on which way you want to see it. The only hired positions are the full-time ones.

Raesa: We'll have a quick vote on "BIRT that the position of O-Week Coordinator and motion here be changed to an appointed position and not a hired position."

Moved by Kerri Lawrence

Seconded by Natalia Tola

Motion passed.



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3.6 BIRT Danja Miranovic and Ellie Anderson be appointed as O-Week Coordinators, as recommended by the O-Week Coordinator Hiring Committee.

Moved by Natalia Tola

Seconded by Terra Carter

Natalia: I think that as a whole, when we carried out the interviews for both candidates, it was clear that they wanted to become student advocates. Danja, sorry if I'm mispronouncing your name. People can't pronounce my name either sometimes, which I know is very frustrating. Danja brought up ideas for advocacy for international students, which uplifted my heart. Ellie answered questions about consent with an awareness of the culture change we want to do. She has an understanding of how the union works. Most of the union members were present for at least one of the interviews. They are very willing to learn about how to carry out O-Week, which as we know is one of the most important dates of the year.

Raesa: I'll read off the motion again. I'm sorry for my mispronunciation as well. People mispronounce my name as well.

Motion passed.

3.7 BIRT that Ell Zagar be hired as Hospitality Coordinator, as recommended by the Hospitality Coordinator Hiring Committee.

Moved by Natalia Tola

Seconded by Kerri Lawrence

Natalia: Can everyone see and hear me? As we're speaking, I got an email from Ell. I am happy to say that they are willing to take the position. I won't expand on this because it's not of the motion for council, but Ell wants to amend some wording in the contract. I just want to put this on this council's radar. Ell is hoping to have clarifications. One of the main reasons that we are hiring Ell is that they come with experience in hospitality. Ell proposed an important idea: professional learning. The role of HC requires many different abilities like task management and financial literacy. We were hoping to have a candidate with all these skills, but the inner workings of King's and the HC job require attention to detail and very specific skills. They came forward and suggested the idea of professional training. Ell is a kind, warm individual, and is a King's alumni. They want to contribute to the culture we want to build and boost alumni attendance at the Wardy. I am excited to see what they do during their time at King's.



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Kerri: I have further motivation or clarification. To make the council aware, we are looking at changes to the HC position. Nothing we decide will be made without council approval. When we hire Ell, the position or job title will be under review. This will have nothing to do with Ell. Everything is to do with the fact that the HC job has a high turnover rate. We definitely want to make changes to the position so it is more sustainable for the HC's sake and so we don't have to keep hiring someone every 6 months. There is a chance that further down the line, the position may be amended into further positions. But for the time being, Ell is excited to learn. We are hoping to have King's alumni come to the Wardy and get foot traffic. Ell is very willing to help shape these amendments and changes, so I am very excited about that.

Motion passed.

3.8 Whereas no Board of Governors representatives were elected during the KSU spring elections; and,

Whereas it is important to have adequate student representation on King's Board of Governors to represent student interests;

BIRT Kerri Lawrence and Terra Carter be appointed as interim Board of Governors student representatives until these positions can be filled during KSU fall elections.

Moved by Natalia Tola

Seconded by Sara MacCallum

Natalia: 100%, the BOG meetings are important. The executive actions carried out by King's are made explicit in BOG meetings. It's not an option to have no student representation. It opposes the kind of accountability and transparency we're trying to instill for the future of the KSU. But we are missing representatives, which is not good at all. This is definitely something we can work on in the future. Terra and Kerri have the capacity and interest to carry out the role effectively. They will bring forward student interests and be a part of very important executive meetings.

Terra: I do also want to quickly add a clarifying note. There is a part in the bylaws, I'm not sure which subsection, that no individual may hold two positions. We are not becoming BOG reps. We are filling BOG student slots on BOG council. After this, we have to email BOG and get their approval to do this, which should be fine. We are not becoming BOG reps, we are filling those seats. I just wanted to clarify.



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Raesa: That's really important. Thanks.

Motion passed.

3.9 Whereas many General Members of the Union work in on campus jobs; and

Whereas student workers on campus have reported feeling disconnected and unsupported; and

Whereas we are in the midst of a cost-of-living crisis with housing and food prices skyrocketing; and

Whereas General Members ask the Union questions about student employment on campus with relative frequency; and

Whereas the Union does not feel fully equipped to properly serve those students with the information it currently has; therefore,

BIRT a committee be struck by the third week of Fall semester 2023/24, consisting of 5 students who hold or have held on-campus jobs and chaired by the External Vice-President, to investigate how the Union can better serve and represent on-campus student workers; and

BIFRT in the interest of fair representation, Council work to have the committee consist of one (1) employee of a Union-owned business, one (1) employee of Chartwells, one (1) administrative/support employee of the University (Registrar's office, Advancement office, Peer Support, Library, Gym, A&A Front Desk, etc), one (1) Don or Jr. Don, and one (1) employee from Patrol, or Alex Hall Front Desk staff; and

BIFRT the committee present a report of their findings and suggestions to the membership at the 2024 Spring General Meeting.

Moved by Terra Carter

Seconded by Natalia Tola

Terra: I'll start this with an apology. There was supposed to be a line at the top. I forgot to include this, but this motion was approved at the AGM. This motion is just to approve this wording. It was in the New Business section, so it is not in the minutes.



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Raesa: To clarify, you want to make it clear that this motion has already passed and this version being presented today is a modified or reworked version of that?

Terra: It is a solidification of the wording of the motion. I didn't get this to Sara on time for the AGM agenda. I wanted to run it through the council to approve the wording. I think it was 6.1 at the AGM. I want to add the line: "To approve the wording of motion 6.1 at the Spring 2023 AGM".

Raesa: Is there anything else you wanted to motivate or add?

Terra: Student workers need to be treated better. That's why I want to make this committee.

Raesa: I'm going to reread the last little bit and conclude with the clarification that you added.

BIRT a committee be struck by the third week of Fall semester 2023/24, consisting of 5 students who hold or have held on-campus jobs and chaired by the External Vice-President, to investigate how the Union can better serve and represent on-campus student workers; and

BIFRT in the interest of fair representation, Council work to have the committee consist of one (1) employee of a Union-owned business, one (1) employee of Chartwells, one (1) administrative/support employee of the University (Registrar's office, Advancement office, Peer Support, Library, Gym, A&A Front Desk, etc), one (1) Don or Jr. Don, and one (1) employee from Patrol, or Alex Hall Front Desk staff; and

BIFRT the committee present a report of their findings and suggestions to the membership at the 2024 Spring General Meeting. This is all to say that what we are discussing today is to approve the wording of what was 6.1 of New Business of the Spring 2023 GM.

Moved by Terra Carter

Seconded by Natalia Tola

Motion passed.

3.10 Whereas the food insecurity crisis is growing for not just King's students but Haligonians in general; and



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Whereas the current system of food distribution and inflation is rooted in colonial practices, and it is important to work against colonial structures at every possible opportunity;

BIRT that the KSU donate \$100 to Community Garden K'jipuktuk to help fund their efforts in growing food and maintaining the garden.

Moved by Terra Carter

Seconded by Natalia Tola

Terra: Is that a question or an old hand raised?

Kaitlyn: It's an old hand, so sorry.

Terra: It's okay, I didn't want to talk over you. We still have money left in the budget line for external donations. It has become quite apparent that there is an extreme cost of living crisis. We are all aware of it, as tuition increases, and it is increasingly hard to buy good food like vegetables. Public gardens are the best way to access food, especially for homeless individuals. This motion specifically acknowledges how colonial systems and practices have created the system we're currently in. The system makes it impossible to find a place to live and buy food at an affordable price. This organization has done a bunch of amazing work and they are hoping to revamp their garden and get it bigger this year. This chunk of money hopefully aids them in creating a big, beautiful, prosperous garden.

Raesa: Can I clarify who seconded that motion? Natalia? Ok.

Motion passed.

4. New Business

4.1 Presentation of and voting on a letter of resignation

Moved by Raesa Alibhai

Sara: I'm going to stop the recording, can you say for the minutes why I'm stopping it?

Raesa: We are going in-camera, so the meeting will no longer be recorded. This part of the meeting isn't supposed to be recorded in any minutes.



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Council went in-camera to motivate the motion.

After the motivation, the meeting resumed.

Raesa: I got a bit confused. When this happened in February, things unfolded a lot differently. So this year has been a lot of “grow as we go”.

BIRT that the letter of resignation sent by Natalia Tola be accepted and today, April 15, mark her final day as President of the King's Students Union.

Motion passed.

4.2 Election of an interim President

Raesa: We are now going back in-camera. Sara is turning the recording off.

Council went in-camera to motivate the motion.

Meeting Adjourned at 1:40 PM ADT.