



Agenda for KSU General Meeting
The King's Students' Union 2022-2023
Wednesday April 5th, 2023, 6:30pm ADT
In the HMCS King's Wardroom

Members of the Executive:

President - Natalia Tola
Student Life Vice President - Kaitlyn MacNeill
Financial Vice President - Kerri Lawrence
External Vice President - Terra Carter
Communications Vice President - Sara MacCallum

Non-voting members present:

Chair - Raesa Alibhai
Scribe - Ellie Anderson

Called to order at 6:54 PM ADT.

The Chair recognised that the meeting took place on unceded, traditional Mi'kmaq territory.

1. Adoption of Agenda

Agenda was adopted.

2. Approval of Minutes from October 27th, 2022

Minutes were approved.

3. Reports of the Executive Committee (Attached)

5.1 Report of the President
Presented by Natalia Tola.

Natalia: Thank you all for coming and for helping us pass important motions. As students, you give to the union and so we want to tell everyone about what we did this year and what we are hoping to do moving forward. It's been a busy semester. I've been

responding to emails, in meetings, organizing with the Nova Scotia Public Interest Research Group (NSPIRG) and the Canadian Federation of Students (CFS), and organizing Zoom meetings and council. A big part of this semester has been hiring the new Scribe, Chair, and O-Week Coordinators. I have had a lot of conversations about the future of the Racialized Students Collective and support for Indigenous students, including how to open spaces for inclusivity at a majority white school. King's isn't accessible if English is your second language. We need to have more recognition of this and accessibility tools in curriculums like Journalism and FYP. Emily the Residence Auntie has more access to tools to organize on campus. I am excited to see what she's going to do, including holding traditions like smudging. I am working with the Advancement Office to make student access to bursaries, scholarships, and emergency bursaries as easy as possible. There is also an addition to the Health Plan: students will have access to lawyers. Many students don't know how to handle problems with leases or immigration. Dal Mutual Aid can help, but there are 17,000 students, so we are doing this to make access to legal aid easier. I am working with the Board of Governors and catching them up to date on what is happening at King's. They are older and out of touch with what is happening, like how food insecurity is a big problem for King's students. I've also been working with the Budget Advisory Committee. Tuition for domestic students will go up by 3% every year, so we are trying to put together resources and support for students. The enrollment rate numbers are not great, so one thought is to attend alumni meetings and inform those who are older about what's happening and ask them to donate to help. In terms of my external work, I was part of a round table about how money is distributed to universities. I am preparing for a CFS international student forum in Cape Breton. If you know anyone who is interested, they are welcome to come. It's three days, all paid for, and a great opportunity to network. Recently there has been a lot of focus on hiring. I've had a great team to help me through this journey.

5.2 Report of the Student Life Vice President

Presented by Kaitlyn MacNeill

Kaitlyn: As SLVP, I work a lot with societies and plan events on campus. Since the last GM, we have ratified many new societies such as the Film Society, which hosted a successful movie screening a while ago, and the Rotaract Club, which focuses on student leadership and is also ratified at Dal. I helped Katie the Health Coordinator with events like soup kits and bath product giveaways and making free smoothies for students. We want to hear from students about what they want next. We are going to plan an outdoor spring activity too. Since the last GM, we had Winterfest. It was a freezing cold day, so thank you everyone for coming out for it. There were a lot of different events held by many different societies. There was a liver dissection from HOSTSoc, a planting workshop, music trivia, and more. The day was a big success and it was a good learning experience so we can put on an even better one next year. We were successful in bringing back FYP Sundays this year, where older students meet with FYP students in the Alex Hall Manning Room. There are snacks and cookies for everyone there. This was a great semester and there are great things to come. Thanks for listening.

5.3 Report of the Financial Vice President *Presented by Kerri Lawrence*

Kerri: Hi folks. This is a boring report. Most of my work is logistical. It's been a very interesting and busy last couple of months between GMs. It's exciting to see society events back up and running after COVID's damage. We have used half of the budget line for society levies. This amount would be higher if people returned their receipts. The big thing since the last GM has been that we didn't have access to the books, which we'll talk about later, so we'll skip over it for now. Society funding is up and running, we've been working on the student fund, and we had Winterfest, which we had been intending to happen for a few years. Other than that, I've been advocating for student tuition at BAC, finance, and audit meetings. I've sat down with the university about how funds are budgeted internally at King's. It's not good but it's usual. There will be another 3% tuition increase for domestic students. The subcommittee met and deliberated about if King's would follow the Dal model. There are a lot of numbers involved, so I'll make this short. There will be a set increase in tuition differential, which I will talk about a little bit more later. This is important: we can speak up and the best opportunity to do so is this coming Monday at a consultation with the Bursar's Office. We need people to show up and give feedback. It's one thing when I go, but another when a lot of students show up. I'll talk about the Wardy and the Galley and their financial security in later action items 4.2 and 4.3.

5.4 Report of the External Vice President *Presented by Terra Carter*

Terra: My report will be shorter because I took office on March 15th, so there are not as many things to talk about. Recently I've been working on onboarding, changeover, and training. So I know what I'm doing, which is great. I've been working with Natalia and Kerri on student tuition. We're hoping to freeze or lower tuition and we need students to show up in a group. We should not be used as a main source of money for the university. I know that I'm standing on a soap box or whatever that phrase is. I cede my point. I organized a Thesis Night, which ended up being first years working on their research papers. It was lovely to see them. I've also been working with the university about tuition and the recently released report. We are meeting with the university tomorrow to talk about the union's demands and support and resources for students. We want to protect our students. If anyone has any questions or concerns, pull me or Jordan aside after this. For clarity, I was a don when I started as EVP. After meeting with Katie Merwin and deciding that I can't do both jobs at the same time, I stepped down. I miss everyone, but the KSU pays a bit better, which is important especially with inflation. So now there is no weird conflict of interest between residence and the union. I will be staying this summer to work with the O-Week Coordinators and the other summer exec. There will be a fuller report in October. If there is anything you want worked on that we or the university aren't working on, let me know. My job is to advocate for you and I want more to advocate for.

5.5 Report of the Communications Vice President

Presented by Sara MacCallum

Sara: Like Terra, I am also a new exec member. I started about three weeks ago today.

Terra: It's three weeks exactly.

Sara: Oh great. Initially, I was doing training and learning the responsibilities of the role. I've had office hours and gone to meetings and council as the CVP. In my role, I make the documents and agenda for council and general meetings. I also meet with the Bylaw Review Committee and bring these motions to the GM, which I'll talk about later on. On social media, I create communications and posters, and advertise for the GM and union hired positions. I also create TWAK, the KSU newsletter. You can sign up for it on the KSU Instagram's Linktree. It's a round up of everything happening on campus, like events and opportunities available to students. The email banner is fun and there is always a poll. Please send me your poll ideas. In the future, I will be doing more work. The CVP has a lot of specific duties and communication is a big part of what the union is struggling with right now. We want to better communicate, connect, and engage with as many students as possible. If anyone has any ideas to work on or work on with me, send me an email and come to my office hours.

4. Action Items

4.1. BIRT if quorum is lost, any action items not disposed of at this general meeting be referred to council for final decision.

Moved by Sara MacCallum

Seconded by Natalia Tola

Raesa: This means that if we lose quorum at any point, and we don't get through all of the motions this evening, the exec can still do what they do. I'll recount after this because people have been trickling away.

Sara: There will be an emergency council meeting if anything gets missed. The details will be on social media. Anyone can come.

Motion passed.

Raesa: I did a headcount and we have quorum.

4.2. BIRT the 2023-2024 Spring Budget (attached) be adopted.

Moved by Kerri Lawrence

Seconded by Terra Carter

Kerri: I'll try and make this quick and easy to understand. Please shout out questions. I want to make sure everyone understands what's going on. This is not our money, it's your money. You pay in and constitutionally, you need to know what's going on with it. You deserve to have that and to offer feedback. This budget is very rough and not finalized. As mentioned before, we don't have an accurate understanding of the union's current financial situation and reports about spending. We've done our best with the information we have. Annually, the spring budget is a draft and the fall budget is the final one. It will be adjusted with student feedback. We did not get much student consultation on this because we don't know what the baseline is. We will figure this out and get consultation at the beginning of the school year.

Part 1: students and enrollment. Currently we have 970 undergraduate students enrolled at King's. As of March 1st, we have 921 undergrad students enrolled, which is way lower than expected. There will be the same amount of part-time students, but fewer full-time students. We will see changes in enrollment numbers as we go. We might not have the same kind of income as we have had in previous years because full-time students pay more than part-time, but we are going to be alright.

Part 2: levies. We have almost finalized the renewal of the health plan. The cost is increasing by 4.4%. We added access to legal consultation. It's a hotline you can call at any time to get access to a lawyer or legal advisor for free. You can have six pages of documents reviewed for free, and there are discounted rates beyond this. Free and accessible legal advice is hard to find. The cost of this will be \$1.70 per student per year. Please use this to advocate for housing and employment issues and needs. We will have the same dental coverage at a lower cost. The budget line is in and out; we bring in money and pay immediately back to Green Shield. It's a net zero. I love the head nods, thanks for the feedback. Most external levies will stay the same. The increase is at 5.2% for most of them, including South House, the Galley, CFS, and the KFSI. The levy is increased with inflation every year. I will talk about the referendum in a little bit. The short version is that this will be the bare minimum. The referendum passing or not does not impact this budget. What comes in, goes out to societies. Net zero. Next is internal levies. The O-Week levy will stay the same. It was \$10 last year. What you pay into the levy goes into next year's O-Week budget. The budget starts in September and preparing for O-Week goes throughout the summer. As for operating costs, they are \$710. This is not a decrease, some of the money just moved to a different budget line. The society levy is \$21 a student, which hasn't changed. Membership dues are increased with inflation. Thank you for paying in, this is the only way to keep operating. And I like operating. The ATM budget line is being changed from \$500 to \$10. The machine is a mess. It's eaten 1 or 2 student debit cards. This number has been a placeholder. When you get money from an ATM, there is a small fee charged from each transaction. The company is increasing this fee by 25 cents due to inflation. We're going to see what we can do. It is not cool and doesn't work. The payment should reflect what we're getting. So sorry to anyone who has to deal with this. For the Health and Dental savings, there was a surplus from COVID, as students couldn't see doctors in-person. We've used the funds to offset inflation and the cost of health plans. We don't know how well it's been working because we don't have access to the books. Some of this money has been spent, but we don't

know to what degree. We will be able to give a proper report in the fall. This \$5,547 is important; it's seen as a surplus at the end of the budget because we don't know what to do with it right now. During COVID, we did collect society levies out of optimism for events. We used that to offset the loans that the Wardy and Galley took out in COVID. There was a surplus from the 2021/2022 budget that we are trying to make sure gets spent so that the money being put in goes back out. Society events are a cornerstone of student interactions. There will be \$7500 if receipts are brought in. This can help offset the Wardy and Galley loans if needed. We can talk about it after the budget.

Casper: Can societies still access this society funding?

Kerri: We are at the end of the budget year. Societies don't have access to funding over the summer because courses are not in session. But up until that point, yes. There is \$9000 in the budget line right now, and it is fully accessible to students and societies.

Casper: They can access the funds until the end of the school year?

Kerri: Yes.

Ellie Anderson: Could I please have your name and pronouns for the minutes?

Casper: My name is Casper and my pronouns are they/them.

Kerri: Here is what has not changed: the amount the KSU execs are paid, O-Week from that budget line, and the pay for the people working over the summer. The SCC pay will increase with CPI. Cam is wonderful and doing a great job. The Hospitality Coordinator pay will decrease from before. There has been a high turnover in the position. Violet had to leave, and then we got someone else in, but they also had a change of circumstances. We are currently hiring. The annual pay is \$45,000, which will increase with CPI if the hire stays on this year. There will be employee benefits and we will pay for their health and dental. We gave a grant to the Wardy's and Galley's operations. The surplus went there so there is a \$4000 difference. We have unaudited financial statements and payroll is down. I've been staring at logistical things for so long, it's bad for my mental health.

Terra: You're doing a good job.

Kerri: I'm doing a good job with this work and a bad job with me. We are switching insurers because the company was bought out. I am hoping the costs will not change, but I am getting confirmation soon. We are increasing our legal consultation fees. We're not gonna get sued, we're getting HR. We haven't dipped into the legal fund for a bit. We have security and oversight. The dues stay the same. Questions on general expenses? Also, items like the cost of office supplies are not changing. There is a capital purchase for \$2500 because we need computers for the office. They are old and not functional.

Terra: One computer is from 2009.

Kerri: And the SCC's computer. This is not cosmetic, the computers are borderline non-functional. What we buy should last a while and will work. Now, moving on to union work. We previously allotted \$500 for sexual and period products. I proposed bringing this up to \$750 last spring. In the fall I brought that to \$1250. I justified this because we did not have people on campus because of COVID. It was hard to assess what students needed and how frequently the services would be used. We used nearly \$1000 of that. We have a few months left, and it will be quieter during the summer. We are not pressed for cash, but now know, the increase reflects our spending. We provide this to ensure equality, accessibility, and health. The councillor fund is a thank you to the people who do the job. They get pizza at the end of the year.

Terra: And fun.

Kerri: Student government is fun.

Grace: What is this for?

Kerri: Could we have your name and pronouns for the minutes?

Grace: My name is Grace and my pronouns are they/she.

Kerri: I will talk about that later. Events. In my first year, there was supposed to be a Ted Ex event, but it didn't happen due to COVID. We had Winterfest. The original name was initially going to be Snow Week. Thank you to HOSTSoc. It went well, it was a great success. This is part of a big outreach campaign for students to connect with and get involved with the union. We have a Healthy Living program with Katie, and we will have a better idea of funding in the summer. Our Grad Week cost is down because we had to do three graduations in one year. It went from \$800 to \$400. The \$710 levy is in the O-Week budget line. This can be turned over at a moment's notice by student decree in the fall. Please don't spend time on this. Last year this was \$500. We put a bit more from the budget to that to make sure to have neat programming for new students and so we have clarity on where the money is coming from and going. The student outreach section refers to things like Zoom and Otter AI for accessibility and outreach to students. We can cut down costs on that a bit. There is also more being put into the student fund. If you remember from earlier GMs, it has been sitting in limbo. We have not had a student fund before and we don't know what our current financial state is, so I am hesitant to introduce a new program without knowing our finances. But it can be accessed if you have needs. It's kind of like a bursary. There are no parameters yet, but I will be working on this over the summer. The budget line for traveling conferences is the same. For campaigns, this has increased a bit. This is the first year fully in-person without lockdowns, so Terra can do advocacy work for you guys, which I'm excited to see. The community fund was brought back down to \$500. We've donated to the People's Park, Out Of The Cold, the Youth Project, and a trans and gender affirming organization. We have not spent as much as in previous years. Looking at a decrease in revenue, we would like to reevaluate what we can donate externally. We are keeping it to support mutual aid but we need to stay operational so the amount has decreased. For the contingency line, this is in case we need

it for anything we didn't foresee. Nothing came up this year, and I am hoping nothing comes up this year. I've reached the end, so I can stop talking about these numbers and answer any questions.

Raeesa: Let's vote and do the raffle.

Terra: Everyone should do it, there are gift cards as prizes.

Raeesa: I'll do a headcount after.

Motion passed.

The winners were Shana Jardine, Bo Blackburn, Clara Ross, Jack Hobb, Jimmy Gibson, Ellie Nightingale, Kathleen Burke, and Danja Miranovic.

Raeesa: We lost quorum, but are hunting down people to join the meeting. This is important, so don't leave.

Kerri: There's a drag show at the end.

Terra: Yes, stay for the drag show at the end. Leave and I'll hunt you down. Just kidding, I would not hurt anyone.

Paused for 20 minutes due to lack of quorum. Quorum was reached and the meeting recommenced at 8:16 pm.

4.3 Whereas the King's Students' Union has not been in compliance both with internal bylaws and federal law to keep its books balanced, up-to-date, and posted for the public since 2017; and,

Whereas due to a lack of procedural documentation and record-keeping, and complete turnover of all positions within the past two years, the Union lacks any institutional memory regarding its practices, relationships, and obligations; and

Whereas the H.M.C.S. Wardroom and King's Galley Inc. must repay a combined \$80,000 in Canada Emergency Business Account loans by the 31st of December 2023, significant review is required of the models for, and relationships between, each of the businesses and the Union, in order to create and enact a sustainable repayment plan and system for the future; and,

Whereas the scale of review and work cannot feasibly be completed while maintaining the regular duties and obligations of the Financial Vice President during the academic term, or by the Executive during the summer:

BIRT in addition to the regular summer Executive consisting of the President and one Vice President, the Financial Vice President be employed for the duration of the summer in order to bring the Union's financial records up-to-date, produce documentation including a revised human resources policy, procedural guides for Union Hired Positions and societies, and overviews of the Union's various figures, responsibilities, actions, and role at King's.

BIFRT the Financial Vice President be paid at an hourly rate of \$15.00 to complete this work, wherein the funds are to be drawn from one of the Guaranteed Investment Certificates (GICs) possessed by the Union, to a maximum of \$8,500 (35 hours worked a week for a duration of 16 weeks).

BIRFT the Financial Vice President work with and be supervised by the Summer Executive and Coordinators to ensure that hours reported and paid are accurate and justified, and that reports indicating both hours worked and progress made be uploaded monthly to the Union's website for transparency to the student body, in addition to a final report to be presented to Council no later than the second Council meeting of the fall 2023 academic term.

Moved by Kerri Lawrence

Seconded by Natalia Tola

Kerri: I talked about the state of affairs during the break. I am excited about quorum. To finish up, we can repay the loans, and the university has a vested interest in seeing this happen.

Raesa: We need to stop. Another exec needs to move the motion regarding your employment.

Kerri: I can move the motion but not vote.

Raesa: Carry on.

Executive members all said: "Kerri" on.

Kerri: I hate you all, I'm not doing this anymore. I'm kidding. This will be manageable but will be more work. We are hiring a hospitality coordinator and I'll work with King's over the summer to make sure the Wardy and Galley still exist. I don't need to explain why they are so important to the campus, community, and culture. Go and spread the word. I am trying to figure out the best way to make this information public and understandable.

We took out \$100,000 in government loans for the Wardy and Galley during COVID. If we repay it by December 31, 2023, then the government will only require us to pay back \$80,000 and we won't be charged interest. We have \$28,000 in savings. And we have \$10,000 that the union owed the Wardy as a grant. At a minimum, we have \$14,000 for levies, but it could be up to \$17,000. This doesn't seem like a big difference, but it is. I am pleading with everyone to vote yes for the Galley in the referendum. I am happy to field any questions here and in the next few days. I have office hours and the public forum about it is tomorrow at 5pm. We are having a debate, jousting over for and against the referendum, so you can have more information on it. I'm going to postpone questions about it until tomorrow in the interest of time, and I am happy to answer questions at the end of this meeting. In terms of motion itself, I would like to be paid to work full time this summer so all of this can get done. More than books and Wardy loans, we as a union don't have documents of the procedure. We have an operations policy and bylaws, but this is not a detailed changeover document or template. There are no operations manuals or guides for societies or union hired positions. We need a more comprehensive program than just getting books up to date, though this is a big goal. There will be more documents produced on policies and guides, and what we have from future and past years will be publicly posted. This is an archival project. We can't fix the problems, but I hope a lot of the work can be done during summer because I can't do it during the year. Summer exec mainly work on O-Week, and I will be helping with intermediaries and busy work with O-Week too. It's a lot of money, so it's a big ask, but I'm hoping to produce big results and produce the big changes we need to see. This will be 35 hours a week, for 16 weeks, and \$15 an hour, which is \$8500 at the absolute maximum. This is not a guarantee, as maybe I don't have to work that much. This is contingent. I want to make sure there is transparency and that documents are in good legal standing. I don't want a hammer from the CRA. We haven't filed for 6 years, and I don't have access to our tax account.

Motion passed.

Raesa: In the interest of time, Sara presented an omnibus motion from 4.4 to 4.14.

Moved by Sara MacCallum

Seconded by Kaitlyn MacNeill

Motion passed.

4.4 BIRT item X of the Founding Provisions of the KSU Bylaws be amended to replace "birth" with "place of birth".

Moved by Sara MacCallum

4.5 BIRT the following definitions for “supervisor”, “Union Hired Position”, “Services and Campaigns Coordinator” and “Hospitality Coordinator” be added as items L, M, N and O to the “Important Terms” section of the KSU Bylaws.

“L. ‘Supervisor’ means the Executive Officer to whom a Union Hired Position or Union Staff member reports. The supervisor receives reports, provides support, and ensures that the position(s) that they oversee are completing their duties by regularly being in contact with the Union Hired Position or Union Staff member.

M. ‘Union Hired Position (UHP)’: An umbrella term for the positions for which the Union hires students (Chief Returning Officer, Chair, Scribe, O-Week Coordinator). Also, an additional annual specialized position determined by Council to address a specific area of concern or complete a specific project for the Union.

N. ‘Services and Campaigns Coordinator (SCC)’: Full-time administrative staff position with the Union supervised by the Union president who runs the KSU office, supports elected Union members and UHPs, and administers the Union health and dental plan.

O. ‘Hospitality Coordinator (HC)’: Full-time staff position with the Union supervised by the Union president who runs the two Union businesses, the Wardroom and the Galley, which entails financial administration and payroll, staff and inventory management, and more.”

4.6 BIRT “ladder training” be removed from item 3.4 i. i.; and that “primary” be removed from items 3.4 k. and 3.4 k. i.; and that “actively” be replaced with “regularly” in item 3.4 m. in the description of the duties of the Student Life Vice President in the KSU Bylaws.

4.7 BIRT the word “books” be replaced with “records and ledgers” in item 3.5 c. iv., the description of the duties of the Financial Vice President in the KSU Bylaws.

4.8 BIRT the word “actively” be replaced with “regularly” in item 3.6 b. in the description of the duties of the External Vice President in the KSU Bylaws.

4.9 BIRT “Dean of Students” be replaced with “Assistant Dean of Residence” in item 4.6 g. ii., the description of the duties of the Residence Representative in the KSU bylaws.

4.10 BIRT the following be added to item 6.2 in the description of the Chief Returning Officer's duties in the KSU Bylaws:

“g. Submitting a written report to the Services and Campaigns Coordinator and the Executive within ten (10) days of the end of each election. The report will include important decisions and events that occurred during the election, as well as any suggestions for the improvement of the elections process.

h. Attending the next council meeting after submitting their report to present their report and respond to any questions from council members. The CRO is also encouraged to attend council while elections are in progress, but this is not required.

i. Assisting in hiring and training the incoming CRO prior to the end of their term, by sitting on the CRO Hiring Committee and providing a detailed explanation of the role in person and in writing as appropriate.”

4.11 BIRT item 11.6 be amended to read “may be accepted by the nominee in person at the General Meeting or by submitting their intention to accept the position in writing to a member of the Executive of the Union in advance.” in Section XI - Committees of the Union of the KSU Bylaws.

4.12 BIRT item 12.13 b. and c. be removed from Section XII - Elections, Referenda and Straw Polls of the KSU Bylaws.

4.13 BIRT the following be added to Section XIII - Conflict of Interest as item 13.2 in the KSU Bylaws.

“13.2 No executive officer of the Union may occupy the position of Junior Don at the University of King's College. Should a student be elected for an executive position while occupying this position, they may choose to delay assuming their role as executive officer until the end of their contract in said position, no later than the end of the academic year.”

4.14 BIRT “or from more than three (3) regular meetings with regrets in one elected term” be added to Section XIV - Resignations and Impeachments item 14.4 of the KSU Bylaws.

Sara: There are a lot of things, so I'll move fast. A lot of these motions refer to little wording changes. Birth doesn't make any sense as written. The definitions are for clarity, when referring to them later in bylaws. There are little wording changes for SLVP, FVP, EVP. The SLVP is not allowed in ladder training, just the supervisor. “Records and ledgers” is more clear than “books.” Regularly will be changed to actively. The point of doing this is to be more clear. All of this went through the Bylaw Review Committee. 4.9 is about residence life. 4.10 has additional details about the CRO position. Some of the things have been done already, so we are officially making it part of the job. These

procedures should be followed in a way that sets them up for success. 4.11 will state that no one can say that their friend will sit on a committee without consulting their friend. There has to be consent. 4.12 will take out “straw poll,” which can only gauge what the population thinks, and instead a majority vote will decide the outcome. 14.3 will have an addition to the conflict of interest section, as it became clear it's not ok as it is. 14.4 will state that if a council member has been absent for three council meetings without regrets, they will be impeached. If you don't show up, you are not doing your job. That's all. There is one more, but we have to do it separately.

Motion passed.

4.15 BIRT Appendix A item 30 be amended to lower the required quorum for KSU elections from 25% to 20%.

Moved by Sara MacCallum

Seconded by Mckenzy Flowers.

Sara: This has to be separate from the other bylaw amendments. It's more of a big deal. The KSU elections require quorum like tonight; 25% of the student body must vote. But there have been consistent issues in the past few elections in reaching quorum. This has caused what I would call an unreasonable burden on CRO, Election Committee, and candidates, and has dragged on elections.

Raeesa: And a burden on the Chair.

Sara: And the chair. It's not fair to force people to vote if they are not informed and don't care. There has been a lot of begging people to vote. I spoke with the Bylaw Review Committee, and they agreed that the current quorum is causing more issues than it's necessarily worth. I don't want to lower it too much, because I want to make sure we represent the student body. This is not me giving an excuse to not engage with the student body. This is to take the burden off of those involved in elections and to make sure students are engaged in what works for them. I'm losing the plot a bit.

Raeesa: You're doing great.

Sara: Thanks. Any questions?

Raeesa: Questions?

Motion passed.

4.16 BIRT ____ and ____ be elected to Elections Committee.

Moved by Sara MacCallum

Seconded by Kath

Sara: The Elections Committee helps the CRO run elections. They supervise the voting booth and ballot box, and discuss strike policy if election procedure is breached. They meet with the CRO to make sure everything is running fine.

Raesa: Would anyone like to nominate themselves?

Terra: It's really fun. If you want to work for Canada Elections, this is great on a resume.

Ellie Anderson: Hi everyone. My name is Ellie Anderson and my pronouns are she/her. I'm the current Scribe for the union and I've worked during a lot of elections. I'd love to continue to be involved.

Bee Lenox: My name is Bee Lenox, my pronouns are she/her. I'm a second year student, I can count, and I love to be involved in stuff.

4.16 BIRT Ellie Anderson and Bee Lenox be elected to Elections Committee.

Moved by Sara MacCallum

Seconded by Kath

Motion passed.

4.17 BIRT _____, _____, and _____ be elected to the Bylaw Review Committee.

Moved by Sara MacCallum

Seconded by Natalia Tola

Sara: The committee updates the bylaws to reflect current practices. We don't meet often. I forgot to mention before: an important context to put on the record is that 25% is way higher than most universities' quorum. Most are at 5%, but we will keep ours at 20% because King's is small.

Raesa: Would anyone like to nominate themselves?

Aideen Reynolds: I'm Aideen Reynolds, my pronouns are she/they. I read the bylaws too many times and there's a lot of stuff that could be better. It's hard to change it because everything has to be changed after every time. I care a lot about bylaws and I know Robert's Rules.

Sara: If anyone is interested but not sure, there will be much more review of the bylaws. I just started as CVP. There are lots of suggestions brought forward, so please be a part of that.

4.17 BIRT Aideen Reynolds be elected to the Bylaw Review Committee.

Moved by Sara MacCallum

Seconded by Natalia Tola

Motion passed.

4.18 BIRT _____, _____ and _____ be elected to the Finance Committee.

Moved by Kerri Lawrence

Secoded by Terra Carter

Kerri: You all heard me talk about numbers tonight. If you like to talk about numbers, join the committee. This is one of the most direct ways students take action and get involved. We talk about if any requests are over or underpriced. This is where you get to come in and talk about numbers, with your favorite current FVP. Please nominate yourself, we need this.

Raeesa: Any nominations?

Terra: This is great on your resume for a boring government job so you can get money.

Daniel Wesser: I would like to nominate Emily Reid because she is currently working at the Alex Hall front desk. She has been on the committee with me for the last year, and a year or two before that. She knows what she's doing.

4.18 BIRT Emily Reid be elected to the Finance Committee.

Moved by Kerri Lawrence

Secoded by Terra Carter

Motion passed.

4.19 BIRT _____, _____ and _____ be elected to the Academic Committee.

Moved by Kaitlyn MacNeill

Secoded by Sara Macneill

Kaitlyn: This is a committee you want to join. We meet twice a year, so it's low maintenance. We talk about our problems with school. We meet in-person and have snacks. We can wear pjs, I don't care. At the end, I'll take our issues to the administration and they will hopefully be fixed.

Raeesa: Any nominations?

Mckenzy Flowers: I'm currently the Residence Representative, and I'd love to join the committee because I want to do more for the school.

Terra: It's also a fun thing I did as SLVP before Kaitlyn. When I chaired the committee, I made a spreadsheet with Thursday lectures, which is the only real time FYP focuses on

the work of people of colour and women. We yell about old white men. Enrollment is down, and the administration should want to change this to recruit more students.

Bee Lenox: I would like to nominate myself.

4.19 BIRT Mckenzy Flowers and Bee Lenox be elected to the Academic Committee.

Moved by Kaitlyn MacNeill

Secoded by Sara Macneill

Motion passed.

4.20 BIRT _____ and _____ be elected to the Wardroom Advisory Committee.

Moved by Natalia Tola

Secoded by Kaitlyn MacNeill

Natalia: This is an important committee. A lot of things are reviewed, like how the Wardy works and how best to make sure that everything about how the business is run is most convenient for staff and students. We all love the Wardy. It's a meaningful core for first year memories. Please nominate yourself if you have experience in what it's like being here and what students are looking for.

Raesa: Any nominations?

Ellie Nightingale: My name is Ellie, my pronouns are she/her. I am currently one of the Co-Presidents of the Pride Society with Aideen. I'm interested in how the Wardy works as a campus space. It's one of King's only hang out spaces, so we need to preserve it, promote it, and engage first years. It took a dip after COVID, so we need to increase and sustain student involvement in the Wardy.

4.20 BIRT Ellie Nightingale be elected to the Wardroom Advisory Committee.

Moved by Natalia Tola

Secoded by Kaitlyn MacNeill

Motion passed.

4.21 BIRT _____, _____, and _____ be elected to the Galley Board of Directors.

Moved by Natalia Tola

Secoded by Mckenzy Flowers

Natalia: It's about to be 9pm, so I'll be brief. The board focuses on how the Galley is managed, and what students are thinking and want from the Galley.

Raesa: Anyone?

Natalia: There are Galley workers here. Can you step up? It's not a big commitment.

Libby Shadah: When does the board meet?

Natalia: Raesa?

Raesa: Not often, once per term.

Libby Shadah - My name is Libby and my pronouns are she/they. I've worked in the Galley for the past year. Next year, I'm going to be a manager. It's good to have experience in participating in the Galley and working with staff. I'll be seeing what staff need in a managerial position. I also spend way too much money at the Galley.

Grace Power: I am also a Galley employee. I'm returning next year, so I'm happy to help.

4.21 BIRT Libby Shadah and Grace Power be elected to the Galley Board of Directors.

Moved by Natalia Tola

Seconded by Mckenzy Flowers

Motion passed.

4.22 BIRT _____, _____, and _____ be elected to the Watch Board of Publishers.

Moved by Kerri Lawrence

Seconded by Natalia Tola

Kerri: The board meets once per term to review what the Watch has been doing. It's an externally levied society. The levy is about \$12 a year. This cannot be paid to the Watch unless the Watch agrees to releases, and for that we need a board. You can review things like paying the same amount for print, although it's only online now. We need a board to discuss this. It's once a semester, and a chance to get involved in student journalism on campus. I would love to work with you. Please join.

Grace Power: I'll join.

Hannah: My name is Hannah, my pronouns are she/her. I am a student journalist at King's. It's a creative school with creative people. It would be great to have this be more prominent on campus, especially since Dal's news often is. I would love to be part of it.

Gabby: I'm Gabby, my pronouns are she/her. I'm also a journalism student here. I would like to see more involvement with the Watch and in the King's community.

4.22 BIRT Grace Power, Hannah, and Gabby be elected to the Watch Board of Publishers.

Moved by Kerri Lawrence

Seconded by Natalia Tola

Motion passed.

4.23 BIRT _____ be elected to the WUSC (World University Service of Canada) Levy Board.

Moved by Terra Carter

Secoded by Bee Lenox

Terra: This is a good and fun committee. I'm new at my job and I'm still getting a handle on what it does. It exists at multiple universities and supports students in multiple ways. We don't meet regularly. It works with the DSU's WUSC Board.

Ellie Nightingale: I Googled the website and it seems pretty cool. I know of it vaguely, and I would do a good job.

4.23 BIRT Ellie Nightingale be elected to the WUSC (World University Service of Canada) Levy Board.

Moved by Terra Carter

Secoded by Bee Lenox

Motion passed.

4.24 BIRT _____ be elected to the Occupational Health and Safety Committee.

Moved by Terra Carter

Secoded by Sara MacCallum

Terra: This position was made for me. As SLVP, I was a part of the OHSC planning meeting, and they opened up a student position for it. It's silly and boring but you get to hear people say stupid stuff. It focuses a bunch on student protection for jobs. Facilities do things that are now smart but laughable. It meets infrequently through Teams and emails. You'd work with Kaitlyn. I love the committee. It's made up of old people who like to put together formal reports.

Anna: I'm Anna, my pronouns are she/they. I'm in my second year, going into my third. Safety is cool, I care about the safety of students, employees, and adults. Well, students are adults so scratch that.

4.24 BIRT Anna be elected to the Occupational Health and Safety Committee.

Moved by Terra Carter

Secoded by Sara MacCallum

Motion passed.

4.25 BIRT _____, _____, and _____ be elected to the CRO Hiring Committee.

Moved by Sara MacCallum

Seconded by Natalia Tola

Sara: The last one is the Chief Returning Officer Hiring Committee, which I chair. We meet three times at the beginning of the fall term to interview people and decide who to hire. It's low commitment. We need a CRO, so we have to have a committee. Would anyone like to nominate themselves?

Bo: My pronouns are they/she. I worked on hiring committees in high school and would like to get involved in this one.

Ellie: Can I be on this committee if I am also on the Elections Committee?

Raeesa: That's fine.

Terra: Worst case, we'll fire you.

Ellie: Go ahead.

4.25 BIRT Bo and Ellie be elected to the CRO Hiring Committee.

Moved by Sara MacCallum

Seconded by Natalia Tola

Motion passed.

Raeesa: We're going to have a drag show now. Raffle winners, please come forward to claim your prizes.

5. New Business

Terra: I have one more quick and easy motion. I was a Junior Don and I had to give up the role to take on an exec role with the union. Student workers are advocating through the union to deal with issues. I want to form a working committee to represent the Don Committee, Galley, Wardy, residence workers, and general university student workers. They would meet with me to make sure student workers are treated adequately on campus, especially because jobs like Dons pay piss poor.

Moved by Terra

Seconded by Sara

Motion passed.

Terra Carter motioned to adjourn.

Seconded by Sara McCallum.

Meeting Adjourned at 9:13 PM ADT.